

Abstract

Title: Personnel security of suburban sports camps

Goals: The main goal of this diploma thesis is to compare the staffing of selected sports day camps through semi-structured interviews and, based on the information obtained, to create recommendations for organizations involved in organizing sports day camps.

Methods: Qualitative methods are used in this thesis, specifically data analysis and semi-structured interviews with representatives of selected sports day camps. The comparison method was used to interpret the data.

Results: The results revealed significant differences in approaches to staffing across the studied day camps. These differences were influenced by the size of the camp, its focus, and financial resources. Key distinctions were identified in the approach to staff qualifications, methods of employee selection, the treatment of trainees at the camp, and attitudes towards further staff training. On the other hand, respondents were consistent in issues related to ensuring camp safety and in personnel requirements concerning child care, such as a positive attitude towards children, reliability, and discipline. The contribution of this diploma thesis lies in providing specific examples of how organizations can manage staff at day camps. Based on the findings, a list of recommendations for novice day camp organizers was created in the practical part of the thesis.

Key words: children, leisure activities, staff, interview, free time