

Labor law aspects of labour performed outside the employer's workplace

Abstract

This thesis, entitled Labor law aspects of labour performed outside the employer's workplace, deals with the problem of atypical employment in the form of remote work. The basic topics described are current regulations contained especially in paragraph § 317 Czech Labour Code, including its reflections on historical connotation and European Union law.

The aim of the thesis is to provide a comprehensive view on the issue of labour performed outside the employer's workplace and to analyse the current state of present legislation in the Czech Republic in its full scope with recent changes. At the same time, the requirements of European Union law have been reflected in national legislation.

In order to achieve this goal, methods of literary research, analysis and comparison have been used in the processing of the thesis. The main task was to analyse and document the current state of legislation. This corresponds to the division of the thesis itself, where the first chapter is devoted to the introduction to the problem together with the definition of concepts, historical aspects, and sources of regulation; the second chapter deals with the general legal aspects of remote work; the third chapter focuses on the special aspects; the fourth chapter focuses on the comparison of legal regulations in selected foreign countries; and the fifth chapter summarizes problematic aspects as well as focuses its attention on past legislative work on the amendment of the Czech Labour Code in this area.

The thesis provides a comprehensive view on the issue of remote work, which has been changed significantly in very recent past. In accordance with the achieved aims, this thesis captures the legal regulation of remote work and its transformations not only in the time of the progressive trend of digitalization.