

To the dissertation committee,

According to the dissertation document and the minimum requirements necessary to be awarded a PhD, Martin Tino Janikov should be awarded his PhD degree without a doubt. He has shown a large amount of personal, professional, and scientific growth since starting his PhD. He now understands statistics better than I do, he learned R on his own, has eventually developed the ability to be concise (which wasn't always the case with Tino), he knows how to publish a paper with little help from me, and he is now fully independent, indicating that his PhD mission has been accomplished. We are lucky to have him as a graduate. As long as he, and other similar students continue to be involved at FTVS and within sports around the country, we are in a good situation for the future!

Thank you,
James Tufano