

This paper deals with problematic of affirmative action which is considered to be a controversial topics because of its ambiquous impact to the society. The programs of affirmative action are focused on the equal opportunity, diversity and human rights for women, ethnic minorities and people with disabilities, mainly in educational and employment context. The main aim of my thesis is analysed character of this topic, the special features of the history development, juridical processes and global implementation to the present society.