

Abstract

The thesis explores spontaneous type of volunteering during the Ukrainian refugee crisis in the Czech Republic. Its aim is to describe the reasons and causes leading to the decision to engage in volunteering and to continue in the long-term. The research focuses on the perspective of the volunteers engaged with non-profit organizations, analyzing their experiences and values. The theoretical part contains concepts related to the issue of volunteering in times of crisis, which help to better understand and interpret the results. The research was conducted through semi-structured interviews with volunteers, the outputs of which are specific factors influencing the decision to become a volunteer and to sustain involvement over the long-term. The conclusion includes an analysis of the significance of the organizational context and the organization's approach to volunteers, along with practical recommendations for nonprofit organizations, not only during times of crisis.