

## Abstract

The bachelor's thesis named The quality of the working life of Czech nurses and its changes over time is about the quality of life, the quality of working life and the quality of the working life of nurses, which is discussed in the theoretical part of the thesis. **Aims:** The aim of this bachelor's thesis is to find out what the quality of the working life of Czech nurses is now, what it was like 10 years ago and to compare those results. **Methods:** Data was collected in selected departments at the Motol University Hospital, both inpatient and outpatient types of workplaces. The target group consisted pediatric and general nurses. Microsoft Forms online form was used to collect data, Microsoft Excel and Statistica CZ 12 were used for data processing. 90 valid questionnaires were included in the study. **Results:** The quality of the working life of Czech nurses has increased slightly over the course of 10 years. Nurses rate the quality of working life slightly more positively than the citizens of the Czech Republic (according to data available from the portal Pracovní pohoda, portal dedicated to measuring the quality of working life, in which the Occupational Safety Research Institute, v. v. i. and the Sociological Institute of the Institute of Sociology of the Czech Academy of Sciences, v. v. i. participate). **Conclusions:** It would be better to monitor the quality of life of nurses continuously in order to monitor changes in the quality of working life of Czech nurses. For a better analysis, it would also be better to collect data from nurses from different regions of the Czech Republic.

## Keywords

Quality of working life, Quality of life, Quality of working life of nurses, job satisfaction, indicator of the quality of working life