

Abstract

The bachelor's thesis deals with the issue of stigmatization of persons with mental illness in the work process. The aim of the bachelor's thesis is to identify the causes, manifestations, consequences and possibilities of reducing the stigmatization of people with mental illness when looking for work, when starting a job, during the working career and during its termination. Part of the work is not only a description of the current situation of people with mental illness on the Czech labor market, but also an outline of the historical development of employment of people with mental illness. The thesis also deals with the basic specifics of the work process and offers a more detailed approach to the process of stigmatization and self-stigmatization. The aim of the qualitative empirical investigation is to find out, through semi-structured interviews, what factors and situations individuals with direct experience of mental illness found to be stigmatizing in their working life. This is a group of 6 respondents who have been diagnosed with a mental disorder according to MKN 10 in the past. Most of the respondents are current or former clients of the non-profit organization Fokus Praha, z.ú.

Key words: mental illness, work, work life, stigmatization, self-stigmatization, stigma reduction