

ABSTRACT

The diploma thesis discusses the influence of education and counseling for persons with disabilities in the context of employment on the labor market. The labor market is determined by the borders of the Central Bohemian Region. The importance of this topic is seen for its change over time and development and for its indispensability from the point of view of help in the future. It expresses support and hope for people who carry some kind of limitation. Two phenomena arose in this area - disability representing a dominant determinant limiting the quality of life, and employability as a driving force for improving the living situation of persons with disabilities. Employability is a prerequisite for self-realization and socialization. The process of socialization and the success of work integration clearly depend on the attitudes of society, and this is reflected in the opinions and behavior of employers, but also in state intervention. The diploma thesis is divided into two parts. In the theoretical part, the author initially tries to provide a theoretical explanation of the influence of lifelong education on society and individuals. The recapitulation of familiar terms opens the way for anchoring the meaning and importance of special pedagogy and its subsequent connection to andragogic disciplines - special and social andragogy. Within the framework of special education, detailed attention is paid to the classification of disability, its distribution, perception and understanding according to field of study. Through a gradual transition, the theoretical part gets into the analysis of behavior, support and the methods used in social and special andragogy. The center of interest is dominated by the Labor Office of the Czech Republic as an instrument of active state policy. Its activities include consulting, education, occupational rehabilitation, project activities, retraining, assistance, and practical help for employers. The theoretical starting points became the basis for the research part and the research carried out, i.e. the second part of the diploma thesis. The research was carried out through a qualitative investigation, between July and December 2022, thanks to semi-structured interviews with authorized workers of the labor office. The data obtained from the available interviews was studied, processed and analyzed in detail. The aim of the work is to bring beneficial findings about the actual activity and intervention of the labor office within the framework of the issue of employment of persons with disabilities, and thus to broaden the general public's view and opinion on the activities of this institution in practice, and at the same time to record feedback as part of the possibilities of employment for persons with disabilities.