

Claims for compensation for accidents at work and occupational diseases

Abstract

The topic of this diploma thesis is the issue of the claims of the employee for compensation for accidents at work and occupational diseases included in the broader context of the compensation for pecuniary and non-pecuniary harm in labour law with an accent on the definition of the key concepts with connected institutes. The topic reflects the characteristic attributes, purpose and development of the employer's duty to compensate for pecuniary and non-pecuniary harm, from which the significant part of the work devoted to partial claims for compensation, is based.

The diploma thesis is divided into nine chapters, where the topic is described using descriptive, analytical and comparative methods. First chapter is focusing on introducing the field of duty to provide compensation for pecuniary and non-pecuniary harm in private law. The second chapter is devoted to a comparison of the legal regulation of the duty to provide compensation for harm in the Labour Code and in the Civil Code. The third chapter already deals with important aspects of the employer's duty to provide compensation for pecuniary and non-pecuniary harm caused to the employee with employee's duty to provide compensation for damage.

The fourth chapter presents the sense and purpose of the legal regulation of the duty to provide compensation for pecuniary and non-pecuniary harm in case of the accidents at work and occupational diseases. The development of the legal regulation of the main institutes of the duty to provide the compensation for pecuniary and non-pecuniary harm in case of the accidents at work and occupational diseases is described in the fifth chapter. The sixth chapter classifies the prerequisites for the inception of the duty to provide the compensation for pecuniary and non-pecuniary harm in case of accidents at work and occupational diseases. The seventh chapter, which forms the core of this work, is devoted to the method and extent of compensation for pecuniary and non-pecuniary harm, together with the employee's claims for compensation for accidents at work and occupational diseases and claims in case of the employee's death. The eighth chapter is focused on a concise definition of the principles of reimbursement of claims

for compensation for accidents at work and occupational diseases in the French legal system and their comparison with the Czech legal regulation. The last chapter describes the legal insurance of the employer's duty to provide the compensation for harm in case of accidents at work and occupational diseases.