

Abstract

Title: Employment of former fighters on the labor market

Objectives: The aim of the diploma thesis is to research the employment of former professional fighters in stance disciplines on the labor market and to create recommendations for their employment on the labor market after the end of their sports career.

Methods: Primary data collection was needed to fulfill the main objective of the thesis. The research used a quantitative method, specifically a questionnaire survey. An electronic questionnaire, which was distributed among former professional fighters, then provided the obtained data necessary for the subsequent interpretation of the results. In addition, the obtained results were enriched with a qualitative method, in the framework of which structured interviews were also conducted with former professional fighters.

Results: Employees from the ranks of former fighters are a specific group of employees who often enter the labor market with insufficient experience. The obtained results show that ex-wrestlers are competitive on the labor market compared to other employees due to the distinctive and specific personality traits and competencies acquired within the sports career. At the same time, the results show how important early preparation for future working life is. Employers should be aware of the qualities of former fighters and their contribution for the labor market.

Keywords: fighter, combat sports, Fight IQ, career, termination, application