

This diploma thesis is aimed to the use of personality inventories in personnel psychology practice. Theoretical part contains general methodology tasks of the personality research, discussion of faking in personality inventories, description and assessment of the structure and psychometric qualities of the tests by Robert and Joyce Hogan: Hogan Personality Inventory, Hogan Development Survey and Motivation, Values and Preferences Inventory.

Empirical part is focused on the usage of HPI for the purposes of comparison of profiles of psychology students with Czech population. In the diploma thesis was found out, that Hogan tests are substantial gain for the work and organizational psychology. They could be used as very useful instruments in the modern personnel psychology practice.