

The goal of diploma thesis is to outline possible connections to job performance and to prove that the job performance issue is more and more actual and over and over discussed in business circles and also among HR managers and firm owners. Job performance management should be always placed in the middle of their concern. Because of permanent changes in business environment where organizations must face the competition managers should make an effort to implement evaluation system and performance appraisal system to be able together with their employees to reach competitive advantage and beat the competition. The diploma thesis introduces three most important processes connected with job performance – job performance management, job performance monitoring and job performance rating. Reasons of less than successful performance and remuneration possibilities are discussed furthermore.