

The main target of my thesis is to chart the motivation of volunteers working with seniors in non-profit-making organizations in Prague.

The theoretical part of my thesis targets the explanation of theory of motivation and possibilities of motivating people in practice. Next it targets the work with seniors, its difficulties and specifics. I also illustrate volunteer work in non-profit-making organizations, first of all activities which they can do and then possibilities of working with them. The last chapter of the theoretical part describes activities (services provided for clients, work with volunteers) of four Prague's non-profit-making organizations in which my research was made. The results of this research are analysed and elaborated in the practical part of my thesis.

The research was made by a qualitative method, in the concrete by semi-standardized interviews with informants – volunteers from the above mentioned four Prague's non-profitmaking organizations. I consider the research by this method really good for the theme of my thesis because we can get a lot of interesting information about the theme motivation from different points of view of the informants. I investigated their motivation for volunteering and motivation for work with seniors. Next theme was how volunteers face difficulties of working with seniors and how this work contributes to the volunteers. An important part of my research was finding out how volunteers perceive motivation from the organization and also what else they would need from the organization so that they could do their volunteer activities better.

On the basis of the results of my theoretical part and the results from my research my thesis is finished with the last chapter. This chapter is a summary of possibilities of keeping the motivation of volunteers in non-profit-making organizations.