

Abstract

The diploma thesis deals with specifics of unemployed older adults who participate in projects of the Labor Office of the Czech Republic. The aim of the thesis was to analyze the specifics of unemployed older adults when returning to the labor market with help of projects of the Labor Office of the Czech Republic. These specifics were identified in connection with the physical, mental, and social changes that occur in older adulthood. Other specifics were analyzed based on the position which the target group 50+ holds on the labor market and off of the labor market about impacts of unemployment to unemployed older adults. For the comprehensive summary of the issue, the theoretical part was augmented through essential characteristics of projects mediated by the Labor Office of the Czech Republic. Theoretic findings served for purposes in a qualitative survey. The qualitative survey was focused on two projects of the Labor Office: Jdi dál! 50+ v MSK and 50 PLUS v JmK. Theoretical findings were used to create questions which were used in semi-structured interviews with survey respondents. The research sample consisted of nine respondents, which five of them were project participants and other four were qualified project staff. Data analysis identifies specifics of project participants and approaches to how these specifics are worked with the help of qualified project staff or project activities.

Key words

Active employment policy, labor market, Labor Office, older workers, older adults, long-term unemployment

