

ABSTRACT

The bachelor's thesis deals with the issue of personnel work in education, specifically in kindergarten. The aim of the work is the analysis and evaluation of the activities of the kindergarten principal in the field of personnel management with a focus on personnel procedures, the acquisition, selection and development of employees. Its content is an analysis of this issue based on theoretical background, questionnaires and interviews. The first part of the bachelor's thesis brings a theoretical framework of the issue, the examined role of the manager, management and leadership, decision-making and communication. Practical part focuses on the process of personnel management in a private kindergarten. The results of the survey examine in detail the current issues of personnel management from the perspective of the principals of private kindergartens and recommendations for their practice are proposed.

KEYWORDS

human resources management, personnel management, decision-making, communication, building relationships