

Simultaneously hold an office in top management and to perform duties in family can be described as superhuman. Women, who accomplished, however exist. They have overcome all gender stereotypes and managed to gain job, who they wanted. Research proves that not many women have succeeded. There are many aspect of effective glass ceiling. They are indirectly forced to choose between career and establishment of family, which leads to their demotivation. There are ways, how can employers support growth in the employment and to co-ordinate working and family live. Some have improved working conditions for women by the way of allowing working for employer at home or by part time jobs. The others established pre-school institutions for their employees. This leads to certain relaxation for women. They can more focus on their job after implementation of these measures.