

Abstract

The work deals with the theme of motivation to serve in the Czech armed forces among the professional soldiers after the experiences with the transformation of the rescue battalions. The author talks about the influences which may change the motivation of extended active duty with the Czech armed forces.

The work reacts to problems of the armed forces with the adequate human resources necessary for its operation and development which becomes very wide in these days. Besides the recruiting of new professionals, author sees the main point in the retention and condition of the staff and its better use.

Studying the genesis of the problems, author uses analyzes of the reformation process of armed forces its professionalization and practical experiences from the transformation of the rescue battalions from the year 2008. From the sources mentioned above and theoretical knowledge about motivation author presents and search the main motivation factors which influence leaving or extending the career of the professional soldiers in the Czech army. Author studies the literature, experiences and other sources. This work tries to offer concrete provisions, which may help to increase this motivation and which are useful with the tools of public and social politics.