

Abstract

The diploma thesis named „How is the parents' life on parental leave in the Czech republic?“ identifies and analyzes the conditions of Czech parents, who are taking the leave to take care of their children, i.e. the parental leave, and the coherent allowance. Their situation is reviewed from three angles.

From the economical point of view, the thesis identifies worsened financial situation of parents on parental leave, compensated only with the parental allowance. The comparison of the leave and the allowance in various European countries indicates different configurations due to their sociocultural context and historical background. In the research in childcare services is pointed out that the offer is insufficient and that the parents, who use them temporarily, are at disadvantage. In the other hand, the diploma thesis introduces new and more suitable services being provided. In the prevention of social isolation of parents with small children, numerous services provided by non-governmental organizations (in contrast with the governmental and commercial sectors) are described, considering also the disproportional geographical configuration of these subjects. The stakeholder analysis refers about interest, influence and attitude of people, communities and organizations involved.

The conclusion of the diploma thesis offers proposals for possible precautions to improve parents' situation during parental leave and emphasizes the need for greater appreciation of parental care and it's profit for the society.