

Abstract

The dissertation “The Factors of Social Exclusion on the Labour Market” is aimed on groups of people who have for some reason complicated access to the labour market - women, elder people, people with disabilities, Roma people, foreigners, and partly on disintegrated persons (particularly people after imprisonment). It discourses their position on the Czech labour market and describes problems they often face. That is especially low rate of employment and lack of appropriate jobs. There are mentioned measure proposals that could improve the situation of people excluded from the labour market, and the European Union policy in this sector too. Attention is also contributed to the concept of social exclusion, dimensions and mechanisms of social exclusion and social inclusion. The dissertation refers to the labour market and factors influencing the labour market marginalization, law regulations of discrimination on the labour market (in the Czech Republic and the European Union).