The main objective of this work is a location, how much a top and effective area of the motivation of the people is in kindergartens. Get to know possibilities of the motivation of the people in kindergartens and get the hang of the area of the motivation of the people, how necessary to work of the director of kindergartens for discharge of the vision in the kindergarten. To lead directors of kindergartens to the recognition, that fulfilling of curricular reforms of the Czech education and success of the organisation is based on the kindergarten employees, to whom is necessary to create the conditions for their good work. Work is based on the theory and the practice of the motivation of the people and this work is adapt to possibilities of kindergartens. Furthermore it shows a comparison of the area of the motivation of the people of different school grades and of governmental and non-governmental schools.

It notice the difficulties at this field, search and offers procedures, how to motivate people at the present time kindergarten.