

The final thesis deals with a question of employee appraisal and its impact on their job performance.

The purpose of the thesis is to analyse the current method of employee appraisal in kindergartens and its influence on their work motivation.

The thesis results are from my own experiences and compiled opinions of headmasters.

In accordance with the results of the analyse and comparison I clarify the significant importance of the method of employee appraisal management with the aim to achieve a positive employee motivation.

Seeing that employee appraisal is not executed systematically which emerged from the opinions of representative respondents sample, therefore the thesis in its last part is focused on improving the quality of present methods of employee appraisal.

The results of the thesis could be a fundamental base for creating an accurate employee appraisal method with positive influence on work motivation.