

The work of Government and non-Government organizations in refugee integration in the German labor market, Sep. 2015-Jan. 2016.

Abstract

The new refugee surges in Germany have emphasized the importance of refugee integration in the host country. Current research highlights the role of government and nongovernment organisations in helping refugees overcome integration related challenges. This thesis highlights the challenges that are typically faced by refugees and assesses the importance of government and nongovernment institutions and organisations in helping refugees overcome those challenges. Applying a qualitative method and a comparative approach, the thesis employs data available from a set of reports and websites from respective organisations that work on refugee related issues, or that evaluate the work in different countries. The findings suggest that there is a set of challenges that are faced by refugees, with highlight in: host country language abilities, previous qualification recognition, skills recognition, emotional challenges, cultural differences in the workplaces. Moreover, the findings analyze the main industries where refugees are typically employed. Finally, comparing the areas of focus by both types of organisations, it is identified the presence of a noticeable division, not necessarily intentional, in responsibilities amongst government and nongovernment organisations, and that these responsibilities are in line with the needs of refugees considering the challenges they face. The areas of focus for government organisations involve language and integration courses, legal changes that allow for early skill screening and budget aimed for new programmes and policies implementation. Whereas the main areas of focus for nongovernment organisations are mental health and emotional counselling, legal advising in relation to employment and possible cooperation with government institutions in implementing language or integration courses.

Keywords: refugee, 2015, 2016, government organisations, nongovernment organisations, challenges, labor market integration.