

This bachelor's thesis focuses on the motivation of managers to continue their professional education. The aim is to identify specific reasons that lead them to participate in educational activities in an organization. The work is structured into six chapters. The introductory three chapters deal with the theoretical starting points of management, manager and his/her competencies, the specifics of the human resources department, adult education, specifically in the organization, motivation, motivation and barriers in education in the organization, and the motivation of managers to learn in the organization. The final three chapters are devoted to own research investigation, which aims to find out the specific reasons why HR managers are educated within the organization Novartis.