The main objective of this diploma work is to enquire and describe the effect of culture and cultural background on human beings, particularly in the working life. The crux of this work is to analyze the themes which are closely connected to intercultural communication, dimensions of culture and international human resources management. As a whole these components show the necessity of recognition of the differences among people who stem from diverse cultures. Recognition of the diversity is the basic assumption for subsequent adoption of necessary knowledge and skills, which should lead to better mutual understanding and also to more efficient work. The diploma work results in many definitions and proves of a number of statements, which are closely connected to the issues mentioned.