

Abstract

Bachelor thesis „Analysis of conditions of job satisfaction rise and development“ deals with work motivation and job satisfaction. The aim of this study were to investigate the theoretical concepts and main approaches to researching job satisfaction, which is defined as an affective or emotional response toward various facets of job. Attention is applied to the effect of individual attributes, job characteristics and organizational variables on job attitudes, which includes job satisfaction and organizational commitment. Evaluation of job satisfaction is monitoring through the following job dimensions: working condition, coworkers, superior, reward, management, self-actualization, which may significantly contribute to job satisfaction. According to goal this study was proposed and tested original instrument for measuring job satisfaction in background of concrete organization. Results of survey destined areas of working life, at what should be oriented attention of management.