

## **Abstract**

The purpose of this thesis is to analyse not only the general topic of the europeanisation but also the topic of the legal europeanisation as such.

This thesis is divided into eight parts. Chapter I provides a general introduction of the europeanisation and it also sets down the goals of this thesis. Chapter II aims at the general overview of the labour law. Chapter III deals with the European Union and the European law. This chapter is divided into two subchapters. The first subchapter goes in mainly for the development of the European Union. This is followed by the second subchapter dealing with the development of the labour law in the European Union. European labour law has been developing long time and can be divided into three time lines.

Chapter IV engages with the topic of the europeanisation. Firstly, the terminology is reconciled and afterwards it continues with the europeanisation in common sense. Also some definitions and opinions from authors dealing with the Europeanisation are taken into consideration and pointed out. Then, the legal europeanisation introduction come after with regard to reasons which lead the member states of the European Union to harmonize their own legal order or which tools are used to harmonize the legal orders.

The following Chapter V targets the europeanisation of the Czech labour law, mainly the europeanisation of the Czech Labour Code. The process of implementation of European articles into the Czech legal order is pointed out in details. This chapter also deals with flexicurity, the phenomena combining the principle of flexibility and security, which is also a result of modern development of the labour law. At the very end there is also a topic of free movement of people and workers, which is linked to the topic of europeanisation.

Chapter VI aims at the European Court of Justice. This court plays very important role in the European Union in case of interpretation or application of law. Some court decisions relating to the labour law are mentioned therein.

The following Chapter VII evaluates the results of 50 respondents - lawyers who tried to answer the question *š What does the europeanisation mean according to your opinion?ö*

The last Chapter VIII is the summary of the whole topic as well as the evaluation of some disadvantages which are rooted in our legal order according to my opinion.