

The work is focused on the problems of the unemployment of the women after the maternity leave (with the pre- school children). The task of the work is to describe the possibilities how to prevent from unemployment by means of the unfolding the key competences which are defined as knowledge, skills and habits in this work and they are determining for the successful self-assertion at the work market. Another task is to answer the question if this kind of the support of the women can be effective enough to increase their self-assertion at the work market. In the theoretical part there is apart from the problems of unemployment outlined the role of the key competences in increasing the employment. The main attention is focused on the group of the competences which are called the general skills (the competences independent on a certain subject). Among the most important competences belong communication, cooperation, solving problems, logical thought, the ability to lead, creativity, motivation and the ability to learn. The practical part is focused on the reporting the situation of the women coming back to the work market after the maternity leave in the Czech Republic, describes their needs and chances. In conclusion the work values if the programmes of the unfolding the key competences are a contribution for this group.