

## **Abstract**

**Title:** Motivation and care of foreigners in Czech ice hockey.

**Goal:** The main goal of this bachelor thesis is to determine the motivation and extent of care of athletes who have come to play ice hockey in the Czech Republic.

**Methods:** In the research part of this bachelor's thesis, a qualitative method of research was used, namely the method of semi-structured interviews. The respondents are the members of the implementation team and foreign players playing in the Czech Extraliga teams. There were six interviews conducted until April 2021.

**Results:** For analysing the interviews was used a comparative method. As a result of this research, the particular recommendations were structured for the clubs aimed to help them to improve relations with foreign players. These final recommendations were made based on the conducted interviews with participants and presented in the ninth chapter.

**Keywords:** ice hockey, foreigners, sports migration, motivation, sports globalization, employee care