

## **Abstract**

This bachelor thesis deals with the harmonization of family and professional life of female doctors in the Czech Republic. The topic is explored through a gender perspective. The aim of the thesis is to determine how women doctors feel during their study years and subsequently during their professional life, whether they have ever encountered gender discrimination, how female doctors manage to reconcile their family and professional life, and what obstacles they are faced with in such a demanding profession. The thesis describes the medical profession and its generalization, family and parenthood, the public and private spheres, the harmonization of family and professional life, and what strategies can be used for its reconciliation. The methodological approach is qualitative with a research design of a case study. To answer the research questions, semi-structured interviews with female doctors who are working in hospitals and have at least one child under the age of 13 (including) were conducted. The outcomes of the analysis show the existence of gender discrimination and sexism, describe the attestation system that is unfavorable towards women, outline what female doctors are confronted with when reconciling family and professional life and in what ways does having a family affect their profession. At the end of the thesis possibilities for further research into the topic are presented.