

Abstract

Bachelor thesis *Sport governance and women in leadership positions* analyses the attitudes and thinking of Czech sports officials. Due to the multilevel structure, which is important according to foreign researchers in a given topic, the work focuses on individual knowledge and experience of women, but also on the role of sports organizations in low representation of women in their leadership and how a sport environment and wider social processes affect women's involvement in the management of sports organizations. The data collection method was semi-structured interviews with the chairpersons of sports associations, commissions and committees. The numbers of female athletes and male athletes are balanced, but the representation of women in decision-making positions is still very low. The topic of gender diversity is increasingly discussed in the sports environment, namely the International Olympic Committee, with the help of various practices, seeks to educate and make a change within women's representation in decision-making positions, but they are not at such a high level as in the case of athletes. The work is based on the assumption that the sports environment is strongly masculine, and that women are considered inappropriate to managerial positions based on gender stereotypes. The theoretical part deals with general knowledge, theories and the previous finding of foreign researches devoted to the subject. In the empirical part, interviews with Czech sports officials are analysed and interpreted.