

Summary

This thesis is aimed at the policy of employment of disabled people and at supported employment in the region of Litoměřice. The basic question of the theoretical part is what contemporary policy of employment of disabled people in the Czech Republic is (and partly in the European Union), whether the quantity and quality of the legislative regulations connected with this problems is sufficient and satisfactory and whether the launching of these regulations to the practice is effective and useful for disabled people. The thesis also explores the possibilities of disabled people in the Czech Republic to find and keep employment and difficulties connected with it. The thesis also analyses a part of supported employment at solving the question of employment of disabled people. The practical part surveys the role and position of supported employment in the region of Litoměřice.

The thesis designates two aims. The first one is to contribute to creation of complete view of employment of disabled people and to introduce supported employment as one of the possibilities how to solve the problems of employment of these people. The second aim is to make a detailed probe into supported employment in the region of Litoměřice which is provided by Supported Employment Agency by the Diakony of the Evangelical Church of Czech Brethren in Litoměřice.

The fundamental method of the theoretical part of the thesis, of theoretical research, is secondary analysis of data in the area of policy of employment, or policy of employment of disabled people, in the Czech Republic and in the European Union. In the practical part is used mainly the statistical method and partly also the method of qualitative research which enlarges and completes statistical method. All factual particulars come from data and information Supported Employment Agency in Litoměřice has been gaining from the

beginning of its activity (May 2005) till the present times (June 2007).

The records of the thesis show that the Czech legislation in the area of policy of employment of disabled people is developing -acts, regulations and other documents are trying to reflect the development and trends in the European Union. Some of the laws are necessary to amend or to complete - especially Employment Act, Retirement income security Act and Social services Act. Significant for this area for the Czech Republic will also be becoming operative of so-called Anti-discrimination Act.

As to supported employment in Litoměřice region (and in the Czech Republic in general) it appears from the results of the thesis that it is a meaningful service which supports users in finding and keeping an employment in the open labour market, helps remove prejudices connected with employment of disabled people, enriches the net of provided services. The present disadvantage of supported employment is the fact that it is not named in any Czech law for the moment. The establishment of this service in the Czech legislation would be important for its providers from many reasons, for example because of the financial question, the question of appropriations, acquaintance of users, employers, experts and also of general public.