

# **Civil service regulations according to the Act on Civil Service**

## **Abstract**

This diploma thesis is devoted to the civil service regulations according to the Act on Civil Service, governing logistical aspects of the service. The concept of logistical aspects of the service is not defined in the Act on Civil Service but it can be understood as the area of exercise of the power of appointing authorities, conditions of exercise of rights and obligations related to the civil service employment of civil servants and of other persons for whom the civil service regulations are binding. In addition, logistical aspects of the service also mean the systematization and organisational structure of service authorities. Civil service regulations impact not only the civil servants themselves, but also the public because the public is inevitably affected by the activities of the state administration. This diploma thesis is structured into five parts and its main purpose is to provide a comprehensive view of the issue of civil service regulations. The first part of the thesis deals with the Act on Civil Service, with its history and problems with its adoption. The second part defines civil service regulations and deals with their scope, both material and personal. It also examines the process of creation and issuance of civil service regulations, as well as the process of solving of situations when the civil service regulation violates any legal provision or another civil service regulation, issued by the relevant superior service authority or by the Director-General for Civil Service. This second part also compares the civil service regulations with collective agreement and service orders. The next two parts deal with certain types of civil service regulations. Through them, the fourth part shows the important role and competence of the Civil Service Sections, an organisational unit of the Ministry of the Interior. This chapter also briefly discusses other important activities of the Ministry of Interior. The last part of the thesis deals with the internal regulations according to the Labor Code, as the institute similar to civil service regulations. In this last part, the attention is focused on the main similarities and differences between these two types of internal regulations.

**Key words: civil service regulations; civil service; internal regulations**