

Abstract

Rigorous thesis deals with the questions of liability of employee for a damage. These questions form fundamental part of labour law, which is with a view to a number of employees in the Czech Republic still actual, because it affects more than one quarter of our citizens. I chose this theme, because I am also in the large group of employees as a employed attorney.

Rigorous thesis consists of introduction, three chapters and conclusion, whereas the merit of the thesis leans in chapter two dealing with particular types of liability of employee for a damage. First chapter represents introduction into the theme, because it includes general commentary about liability in the labour law. Second and the most extensive chapter includes commentary about particular types of liability of employee for a damage. Third chapter deals with professional indemnity insurance. In this chapter is provided the analysis, which can help to potential applicants to be acquainted in the offer of particular insurance companies.

The thesis aims to provide reader compact view on the liability of employee for a damage, with practical overlaps, mainly in form of detailed analysis of a recent practise of the courts.

The thesis extracts not only from the study of legal regulations and literature, but it is also aimed on the practise of the courts, where are solved many practical questions of everyday life and questions I am engaged in my attorney profession. Within practical and compact view on the liability of employee for a damage the thesis provides also analysis of professional indemnity insurance.

The thesis compares various legal opinions on the polemic questions and on the basis of own analysis provides reasoned resolutions of these problems. The thesis also includes suggestions on the potential partial changes of legal regulations *de lege ferenda*.