

## **Abstract**

This thesis explores concept of mentoring among pastors of the Church of the Brethren denomination in the Czech republic. The text is divided into four chapters. Individual chapters first introduce the basic terminology, theoretical and historical definition of mentoring, participants, key principles and forms of mentoring. Subsequently, attention is focused on the analogues of mentoring in church history, on medieval spiritual accompaniment, on the role of the spiritual and finally on mentoring among preachers, pastors and vicars nowadays. The text also deals with the issue of roles and competencies of the mentor with a focus on the mentor of spiritual workers. Part of this thesis is a quantitative research survey, which examines the practice of mentoring among preachers and vicars of the Church of the Brethren, identifies competences of their mentors and also the key topics of mentoring meetings.

**Key words:** mentoring, mentor, competence, pastor, vicar, spiritual accompaniment