

ABSTRACT

The aim of this thesis is to analyze the system of further professional education management monitoring the process of adaptation of employees - nurses from Ukraine in Thomayer Hospital. Thomayer Hospital is directly run by the Ministry of Health and is a state health facility. There is a great deal of emphasis on employee education, so there is a trend to have education centers in hospitals that serve to prepare graduates or other employees for a successful career in their chosen field. It is possible to deepen the knowledge and skills of lifelong learning and now also serves to educate nurses from Ukraine. The lack of nurses is a hot topic today and the change in education has not solved this critical situation. One way to tackle the critical lack of nurses is to find them in countries with similar cultures and languages. One of these countries is Ukraine, which is geographically close. The Ministry of Health was involved in the project of the Ministry of Industry and Trade "Special Procedures for Highly Qualified Employees from Ukraine." In the project, 15 health service providers from the Czech Republic were successfully included in the project, including Thomayer Hospital, where the lack of staff is needed.

I chose a qualitative type of research for my work. The survey will take the form of structured interviews with respondents from Ukraine who work at the TN Clinic of Surgery and are in varying degrees of training. The aim will be to analyze the whole process from the decision to leave Ukraine and enter the labor market in the Czech Republic, their motivation, adaptation, specifics in education leading to the final approbation test, which will guarantee them work without professional supervision.