

UNIVERZITA KARLOVA

Fakulta sociálních věd

Zápis o části bakalářské státní zkoušky Záznam o průběhu obhajoby

Akademický rok: 2019/2020

Jméno a příjmení studenta:	Veronika Plachá		
Rok narození:	1998		
Identifikační číslo studenta:	85675870		
Typ studijního programu:	bakalářský		
Studijní program:	Ekonomické teorie		
Studijní obor:	Ekonomie a finance		
Identifikační čísla studia:	555647		
Název práce:	Do fringe benefits affect job satisfaction?		
Pracoviště práce:	Institut ekonomických studií (23-IES)		
Jazyk práce:	angličtina		
Jazyk obhajoby:	čeština		
Vedoucí:	Mgr. Barbara Pertold-Gebicka, M.A., Ph.D.		
Oponent(i):	Mgr. Vědunka Kopečná		
Datum obhajoby:	10.06.2020	Místo obhajoby:	Praha
Průběh obhajoby:	<p>The student introduced the topic and the main objectives of the thesis, namely the job satisfaction and its determinants - gender, age, education, income and fringe benefits - with the main focus on the latter factor and its role in the job satisfaction. Then the student introduced source of the used dataset and specifics of the underlying survey, and commented on the reductions/modifications of the dataset. Further, the student specified the used methodology (OLS, ordered probit and probit) to inspect the considered dataset and the approach to the unmeasurable individual preferences. The student concluded the presentation with a summary of achieved results and their interpretation.</p> <p>Then, the committee summarized the key items from both reviews. The committee and the student discussed what the fringe benefits represent and clarified some aspects of the thesis, a possible modification of the research question to make it more fitting to the analysis presented in the thesis, the lack of causal analysis, and in particular the substitution effect between money and fringe benefits. Further, the student provided satisfactorily the answers to the questions posed in both reviews. Additional questions concerned a possibility to include self-employed workers in the analysis and interpretation of the probit model (both answered satisfactorily). The committee discussed the appropriate level of difficulty for a student on the bachelor level at IES.</p>		

Výsledek obhajoby: výborně (A)

Předseda komise: doc. PhDr. Julie Chytilová, Ph.D. (přítomen)

Členové komise: doc. PhDr. Zuzana Havránková, Ph.D. (přítomen)

prof. PhDr. Petr Teplý, Ph.D. (přítomen)

RNDr. Michal Červinka, Ph.D. (přítomen)