

ABSTRACT

This thesis deals with the analysis of human resources management in a selected organization. The aim of this work is to analyze human resources management in the organization and evaluate its procedures with a focus on employee motivation and education. The theoretical part analyzes the approaches of human resources management, individual personnel activities and specifically the motivation and education of employees.

The theoretical part is devoted to human resources management in general. This part is devoted to personnel activities such as job analysis, personnel planning, recruitment and selection of employees, evaluation of employees, placement or termination of employment, remuneration of other areas in this direction. I also deal with systematic and adult education. Here I focus on adult education, education in public administration and subsequently their education methods, which employees of public administration prefer. This part shows how the possibility of further education is utilized and consequently how public administration officials are motivated to further education and last but not least how the education of officials at the Regional Office of the Central Bohemia Region is used.

The practical part is focused on the management of people in the organization of the Regional Authority of Central Bohemia. Empirical research examines the overall process of human resource management and related employee motivation and education. The research includes 17 departments of the Regional Authority of the Central Bohemia Region. The selected sample is a group of heads of departments, heads of departments and other officers from each department of the Regional Authority of the Central Bohemia Region.