

Abstract

Thesis Title: **Occupational Health and Safety with Focus on Atypical Forms of Employment**

The thesis aims to analyse and present the rules of occupational health and safety (OHS). The second goal of the thesis is the research of OHS solutions in atypical forms of employments with regard to current development of working relationships. The thesis also deals with the question of atypical forms of employment and the ensuring of OHS in Germany (GER). The collected information is used for comparison and evaluation of both countries and their attitudes toward OHS in atypical forms of employment. Part of the thesis is also devoted to possible course of OHS in the atypical forms of employment *de lege ferenda* including potential inspiration from GER in connection with ensuring of OHS.

The thesis is mainly based on study of laws, relevant literature, comments and current articles. In the thesis, the descriptive and analytical method are used and at the end supplemented by the comparative one.

The thesis is divided into six chapters that are split systematically into subchapters. The first part is focused on the definitions of fundamental terms that are further used in the following chapters. In the introductory subchapters the thesis deals with the term OHS itself, atypical forms of employment, work accidents and occupational diseases. Second part is devoted to the history of OHS in CZ and GER. Following chapter presents international and European law on OHS. Fourth part is focused on ensuring of OHS, thus the obligations of employer, employees and other involved subjects. The upcoming chapter deals with the OHS solutions in atypical forms of employment, with focus mainly on Czech agency employment, temporary assignment, homework and telework and also on planned legislation of leading management employees and shared workplaces. The second part of fifth chapter analyses the situation of OHS ensuring in atypical forms of employment in GER. In this part, the thesis focuses on current development, mini- and midjobs, employees in private households, new self-employment, call-on-work, temporary assignment and homework and telework. The collected knowledge is used in the ultimate chapter for comparison and summary of both countries regarding the attitudes towards OHS including also the possible aiming of Czech OHS legislation.

Keywords:

OHS, atypical forms of employment in CZ, atypical forms of employment in GER