Abstract (in English):

This paper is devoted to indicator of subjective quality of working life (SQWLI) equivalence of measurement and testing of this instrument over time. The theoretical part introduces the concept of equivalence, from its inception, through the definition, types, methods used to test different kinds of equivalence and programs that can be used for this purpose. Furthermore the tested data files from 2009, 2011, 2013 to 2014 are presented. The analytical part contains a description of confirmatory factor analysis for multiple groups which is the most common method for testing equivalence of measurement. Presented are the results of several testing methods - analysis of reliability, exploratory factor analysis and the confirmatory factor analysis for multiple groups. According to the results it is shown how it is possible to approach comparisons over time and finally the development of SQWLI and it's individual changes in terms of the functionality of the whole tool is discussed.