

## **ABSTRACT**

This thesis deals with two constructs – social desirability and integrity. The main aim of this thesis is to create an interview which will allow to distinguish people by their level of integrity and their tendency to respond in a socially desirable manner. The interview can serve as a face-to-face variant of questionnaire methods. Theoretical foundations of both social desirability as well as integrity are presented in the theoretical part of the thesis. Complexity of both constructs is considered. Therefore, approaches of various authors are presented. Methods for assessing socially desirable responding in self-reports as well as integrity are also presented as part of the theoretical section of this thesis. The effects of social desirability on integrity assessment is discussed, as well. In the empirical part of the thesis the development of the semi-structured interview is described. The interview was developed based on original Czech test battery focusing on personal integrity at the workplace. Specifically, questionnaire *Integrita v pracovním a běžném životě* alongside with questionnaire assessing social desirability was used. The semi-structured interview contains a total of eight questions. Each question includes short story, and the respondent is asked to judge his / her behavior in this situation and the behavior of others as well. Eight patients (4 women, 4 men, 21 to 61 years old) from department n. 2 of National Institute of Mental Health participated in the research. The results showed that the semi-structured interview is able to distinguish respondents by their level of integrity. The distinction is possible through respondent's description of their own behavior, usage of moral disengagement and their preferences to make either internal or external attributions.

## **KEYWORDS**

Integrity, moral integrity, social desirability, prosocial behavior, moral disengagement