

ABSTRACT

This thesis “Selected Issues of Transport Sector Employees' Working Hours with Emphasis on Aviation Workers” provides comprehensive exposition of selected issues relating to working hours of the aviation workers in commercial air transport, meaning flight and cabin crew, while adding considerations aiming to contextualize the topic.

This thesis deals with legislation regulating working hours and rest periods of mobile employees in transport sector on the level of European Union law, international public law as well as of the law of the Czech Republic.

First chapter of this thesis provides an overview of history and development of the legislation regulating working hours and rest periods in the territory of modern Czech Republic. This overview consists of three subchapters focusing on the following periods: 1811–1918, 1918–1965 and 1965–2006. First part of this thesis strives to provide the background required to understand the legislation on working hours and rest periods in broader historical context.

Second chapter of this thesis focuses on the most significant legislation regulating working hours and rest period of transport sector employees as well as on the flight time specification schemes, which contain binding rules of conduct of commercial air transport operators as employers relating to the issue at hand. This chapter also deals with significant recent changes in legislation regulating flight and cabin crew working hours and rest periods in the context of the law of the Czech Republic.

Third chapter of this thesis deals with selected terms and concepts of the legislation on working hours and rest periods. Third chapter consists of two subchapters - firstly it deals with commonly applicable concepts and continues by exposition of those applicable specifically to flight and cabin crew.

The above given is followed by fourth chapter of this thesis, which provides practical guidance on selected issues of flight and cabin crew working hours and rest periods. The issues in question are selected given that certain difficulties may arise in connection to application of respective legislation.

Finally, the fifth chapter of this thesis draws attention to specifics of the legislation on working hour and rest periods of transport sector employees other than flight and cabin crew for comparison.

This thesis offers possible approach to the issues in question and provides *de lege ferenda* recommendations.