

# **Compensation for the bereaved in the case of work accidents and occupational diseases**

## **Abstract**

The topic of my diploma thesis is compensation for the bereaved in the case of work accidents and occupational diseases. It is a topic with a relatively settled legislation and a subject which is present – nevertheless, ground-breaking changes in this issue cannot be really anticipated any more.

Introductory part of my thesis deals primarily with a theoretical definition of a term liability and liability in labor law. It deals with the conditions of inception of liability, the reasons that allow release from liability and finally, with the obligation of an employer to compensate damages or non-material damage in the cases of work accidents and occupational diseases. I also devote myself to define terms work accident and occupational disease, and for better understanding and explanation of disputable questions, I refer to judicature of the Supreme Court and the Constitutional Court.

The mainstay of my thesis is dedicated to the particular types of compensation provided either directly to the aggrieved employees as the consequence of work accident or occupational disease, or to the bereaved in the case of death due to the work accident or occupational disease. I also compare the labor law regulation to the regulation of the civil law. The most significant difference between these is evident in the case of pain and difficult social application and one-time compensation of survivors.

In the conclusion, I face the topic of the compulsory insurance, which has not been regulated complexly until now, and I also point out other problematic provisions related to this subject. The diploma thesis is concluded with the comparison of the Czech and Polish legislation.

**Key words:**

Work accident, occupational disease, compensation for damages and non-material damage