Abstrakt v anglickém jazyce

The dissertation thesis deals with a very substantial and permanent part of the labour law´s field and labour law-related and the other connected relationships, i.e. the issue of the work accidents and occupational diseases, mainly from the perspective of that arised reponsability´s relationship, resp. the employer´s obligations to damages´ compensation in relation to employee and his individual rights (claims) to the damages´ compensation due to the incurred accidents in the form of a work accident or occupational disease.

The author´s impetus to the choise of the working accidents and occupational diseases´ topic (resp. the employer´s responsability for damages caused to emploees due to working accidents and occupational diseases) for the purposes of the dissertation thesis is owed to (permanently) a very substantial importance of the issue in the terms of labour law-related relationships and generally and essentially society-wide relationships, even if in despite of a very substantial importance of the issue the expert´s litterature to the issue of the working accidents and occupational diseases is not to be considered as sufficient.

The purpose of the dissertation thesis to analyse and evaluate the actual state of the legal regulation regarding the working accidents and occupational diseases and its compensation as well as its enforcement in the practice, resp. the exercice of the guaranteed laws and claims´ injured persons and that in the light of the actual legal regulation and connected case law, mainly from the perspective of individiual claims to the damages´ compensation pertaining to the injured employees or bereaved persons due to a working accident (occupational disease) suffered by injured employee and conditions and extent of possible exercice of the compensation´s claim.

The dissertation thesis tries to identify arguable and problematic points within the system of working accidents and occupational diseases´ compensation and puts forth (de ferenda possible) possible suggestions that are would render possible to ensure an adjustement or remedy, resp. more efficient functioning of the existing system.

The dissertation thesis is divided into eight chapters considered by the author highly important in relation to the issue of the dissertation thesis. The first chapter deals with a more general, but connected topic of the responsability within the labour law, resp. in this context with the notion and kinds of the legal responsability and the notion, kinds and legal regulation of the labour law-reland responsability including the general issue as for the responsability for the damages caused by emploee to employer and vice versa. The second chapters is devoted to the issue itself of the employer´s responsability for the damages caused within working

accidents and occupational diseases. The third and forth chapters concern the proper notions of the working accidents and occupational diseases and at this respect stresses related topics. The fifth chapter is devoted – within the actual legal regulation and related jurisprudence – to the obligations of the employer during the working accidents and occupational diseases, and that those preventive as well as those that followed the event leading to the damage itself. The sixth chapter deals with the compensation of the working accidents and occupational diseases itself, resp. individidual compensations´ claims pertaining to the injured emploees towards reponsible emploers (or insurance company). The seventh chapter focuses on possible impacts of the insurance companies within the working accidents or occupational diseases´ compensations, mainly on the system of the legal insurance of the employer for the damages caused during the working accidents and occupational injuries. The eight chapter deals with possible exemptions from the employer´s reponsability and in this context individual connected notions.