

Harassment in the workplace

Abstract

This diploma thesis concerns harassment in labor relations. I deal with problems of mobbing, bossing and sexual harassment in the workplace. The aim is to analyze the overall legal regulation of these problems, including the case law of the Czech courts. Two chapters are also devoted to the defense against these undesirable behaviors. The work takes into account the legal regulation of constitutional, civil, labor, criminal and administrative law. In the area of sexual harassment, not only the Czech legislation but also the regulation of this problem in the Slovak Republic were taken into account. This work is divided into seven chapters. In these chapters, the basic terms are explained and the terms mobbing, bossing are explained. Also there is defense against these undesirable behaviors. The third is to clarify the concept of sexual harassment and subsequent defense. The most important is the analysis of these problems under Czech legislation and in the concept of sexual harassment also a comparison of Czech and Slovak legislation.

Key words

mobbing, bossing, sexual harassment