

ANNOTATION

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Title: The Psychological Boundary of Nurses separating Professional and Maternal Roles

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Number of pages: 131

Number of attachments: 4

Year of defense: 2007

Keywords: psychological boundary, social role, family, child needs, psychological strain on nurses, work conditions of nurses, realistic options in compatibility of professional and parent role

This bachelor paper deals with the psychological boundaries separating a nurse's professional role and her role as mother. The aim was to discern the psychological boundaries of nurses between their professional and maternal roles. We discuss the conditions under which nurses are still willing to work in a multishift working schedule, the level of motivation that compels them to do such work and determine eventual negative feelings they may have towards the problem of professional and parental role compatibility.

The paper refers to the difficulties facing the professional and parental role compatibility in the present working conditions for nurses working in a multishift work schedule. The physical and psychological strain on the nurses is particularly emphasized – a mother's negative feelings that she expresses in connection with performing her profession, motivation that led nurses to work in a multishift work schedule and possibilities of part-time work and the nurse's interest in them.

The study sample comprised of medical nurses working a multishift schedule at a departmental ward and concurrently caring for minor children. The second sample group consisted of their direct superiors – head and ward nurse. Nurses in management posts and nurse-mothers were given the opportunity, at the end of their questionnaire, to express their own thoughts on how to solve the complicated situation of a mother in a multishift work schedule. The aim was to compare the possibilities for improvement seen through the eyes of a nurse-mother as opposed to management nurses.