## Annotation

In 2007, Czech Republic joined the European Union. This fact significantly modified the practice of general nurses due to obligatory introduction of several changes in laws, which are relevant to their job and to the nursing in general. In this thesis, an attempt was made to map acceptance of the new requirements and duties that come from the changed legislation and to evaluate obedience and utilization of the new norms among nurses and possible effect on their jobs. Also, comparison was performed of working conditions of general nurses across different healthcare providers in relation to the variety of public or private healthcare providers. In total, 291 nurses from 7 healthcare providers in Czech Republic took place in this research.