

# **Comparison of the protection of personal data protection pursuant to Act No. 101/2000 Coll. and GDPR**

## **Abstract**

The diploma thesis deals with two legal regulations that are connected in time. Both these legislation issue of personal data protection. The first piece of legislation is Act No. 101/2000 Coll., On the protection of personal data (hereinafter the Act), which was the implementation of Directive 95/46 / EC of the European Parliament and of the Council of 24 October 1995 on the protection of individuals personal data and the free movement of such data. The second piece of legislation discussed is Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46 / EC ).

The thesis is divided into thirteen chapters. First, it contains a brief historical development of the area of personal data protection worldwide and in the Czech Republic.

In chapters 2 - 12, it gradually describes the institutes regulated by the law and the same institutes regulated by the general regulation and compares in what the current legislation differs from the old regulation, or in what it remains the same. It also analyzes whether the specific changes described have a real impact on data controllers, processors and data subjects.

In the last chapter, the work deals with institutes such as Data Protection Officer, Personal Data Protection Impact Assessment, Security Incident, Processing Records, Cooperation and Coherence between Supervisory Authorities, Codes and Certificates and the European Data Protection Board. These institutes did not exist so far and are thus completely new to the Czech legal environment.

In its conclusion, the thesis answers the question of whether this is a revolution in the field of personal data protection, as is often referred to by the current legislation, or only an evolution that naturally responds to the development of society.

**Key words:** protection of personal data, GDPR, Act No. 101/2000 Coll