

Abstract

The diploma thesis is about the current problem of the lack of nurses, in particular general, children and practical nurses in the environment of the Czech health care. In the introduction of the theoretical part, there is an overall view of the current lack of workers in these professions and the consequences that this deficit brings to the Czech hospitals. Furthermore, the theoretical part is about several topics that are generally identified as causes of the lack of interest in this profession due to the lack of nurses. These are especially the issues of education of nurses, salaries and also the prestige of a nurse's profession. The area of competence in nursing professions is elaborated as a supplement chapter, to the overall view of current issues.

The empirical part includes eleven interviews with nurses in senior positions (ward and head nurses in hospitals), the topics of which are processed in the theoretical part. The interviews were processed as thematic analysis with the help of open coding. Particularly, data obtained from a discussion group of nurses on social networks was used to illustrate the situation.

The final part of the thesis contains the evaluation of the interviews, the answers to the research questions, the comparison of the opinions of the respondents with the publicly available information and the overall summary.

Key Words: lack of nurses, education, salaries, prestige, competences