

The aim of this diploma thesis is to analyse in detail the issue of the position of women in top management positions in the Czech Republic. The theoretical part of the thesis focus mainly on the legislation and mapping of the current situation of the issue. The thesis also examines gender, gender identity and gender mainstreaming, all of those terms are defined in detail in the text. The first part of the theses builds an important theoretical base and explains terms such as glass ceiling and the mentioned gender mainstreaming. The work also investigates the issue of equal pay and employment of women. The practical part of the thesis contains its own qualitative research that was done with specific top managers in the selected company. The aim of the practical part is to compare the theoretical concepts of the position of women on the Czech labour market with the situation in a particular Czech company. During the research are investigated both opinions of top managers on the nationwide situation as well as the situation within the company. Based on the research results, the research questions are answered and recommendations for improving the current position of women on the Czech labour market are formulated.