

## **Abstract**

The unemployment rate in the Czech Republic is currently among the lowest in the European Union. Lack of labor on the labor market in the Czech Republic is becoming a barrier to the growth of companies and forces employers to look for alternatives and inspiration abroad. One way for Czech employers is to reach out to and hire qualified labor from abroad, in particular to focus on the largest group of foreign employees outside the European Union in our country, the Ukrainians. The aim of this bachelord thesis is to identify the specifics of employing Ukrainians in the Czech Republic using PESTLE analysis. The thesis will be based on statistical data (eg CZSO, Eurostat), legislative modifications of relevant areas and professional literature. Firstly, the migration from Ukraine to the Czech Republic will be characterized and then the current situation in the employment of Ukrainians will be described using PESTLE analysis. Specifically, the thesis will focus on the political, economic, demographic, technological and legislative aspects. The result of this work will be identification of specifics of employment of Ukrainians in the Czech Republic in the context of PESTLE analysis.

Key words: Ukrainians, employment of foreigners, labour migration, labour market, unemployment, demography, PESTLE analysis